

## UKRAINIAN REFUGEE ASSISTANCE SURVEY RESULTS REPORT

**Compiled by the Canadian Tooling & Machining Association  
March 18, 2022**

To assist with the exodus of refugees from Ukraine who are attempting to relocate in Canada, the Canadian Tooling & Machining Association (CTMA) facilitated a survey to identify member companies willing to provide well-paying temporary or permanent employment and other humanitarian assistance.

- **Positive responses were received from over 60 Member Companies**
- **Companies have committed to hiring close to 800 Ukrainian Refugees**

The survey was conducted from March 7 to 14, 2022 with assistance from the Canadian Association of Moldmakers (Camm), Automate Canada, and the Niagara Industrial Association (NIA). Below is a summary of the responses received from the 60+ companies that participated in the survey:

### 1. TYPES OF POSITIONS BEING PROVIDED:

Unskilled Labour	241
Office / Clerical	25
Engineering	63
Machinists	183
Toolmakers / Tool & Die Makers	58
Mould Makers	36
Millwrights	52
Industrial Electricians	28
<u>Other Positions (see list below)</u>	<u>110</u>
<b>Total # Of Positions:</b>	<b>796</b>

Types of Other Positions:

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| <ul style="list-style-type: none"> <li>• Semi-skilled brazing/fabricators</li> <li>• Grinders, Flame cutters,</li> <li>• Welders, Mig, Tig, Ultrasonic etc.</li> <li>• CNC Programmers</li> <li>• Industrial building maintenance</li> <li>• Hydraulic Specialist/Technician</li> <li>• Automotive Painters, Assembler</li> <li>• Automotive Electrician.</li> <li>• Purchasing, logistics and assemblers.</li> <li>• CNC machine tool service</li> <li>• Truck driver</li> <li>• Janitor</li> </ul> | <ul style="list-style-type: none"> <li>• Shear Operators</li> <li>• Quality Inspectors</li> <li>• Part Marking/Packaging</li> <li>• Deburrers</li> <li>• Press Operators.</li> <li>• PVD (Physical Vapor Deposition) machine operators</li> <li>• Engineers having experience in PVD field</li> <li>• Maintenance or Process engineer</li> <li>• Warehouse, IT (information Technology)</li> <li>• Die Set up</li> <li>• Robot programmers</li> <li>• PLC programmers</li> </ul> |
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**2. GEOGRAPHIC LOCATION OF RESPONDING COMPANIES (in Ontario):**

Ottawa Region	3
Greater Toronto Area	13
Hamilton / Burlington Area	5
Niagara Region	8
Waterloo / Wellington Regions	11
Chatham-Kent Region	2
Windsor-Essex Region	16
Other Regions:	4
<i>(Barrie, Brantford, Lindsay, London-Middlesex, Mount Albert)</i>	

**3. WILL YOUR COMPANY PROVIDE HOUSING OR OTHER SUPPORTS?**

YES - HOUSING	25
YES - OTHER SUPPORTS	43
NO	17

**4. WILL YOUR COMPANY PROVIDE COMMUNICATION & TRAINING IN UKRAINIAN OR OTHER LANGUAGES SPOKEN BY THESE INDIVIDUALS?**

YES	18
NO	19
WILL HIRE A TRANSLATOR	11
OTHER	12

**5. ASSOCIATION MEMBERSHIP OF RESPONDING COMPANIES:**

CTMA	46
CAMM	10
AUTOMATE CANADA	4
NIA	6
Other	8

Company names, contact information and specific details can be provided upon request to government departments, agencies or groups that are working directly with the Ukrainian refugees to help them settle in Canada and obtain employment.

**SURVEY & REPORT COMPILED BY:**

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